

SCHEDULE

Article 27

Under Article 27, we are obliged to disclose certain information to the company, its subsidiaries, its subsidiaries' shareholders and the company's and its subsidiaries' employees when a relevant fund acquires 10% or more of the company's issued share capital.

1. The following funds, of which CVC Capital Partners VII Limited is the alternative investment fund manager:

- CVC Capital Partners VII (A) L.P.
- CVC Capital Partners VII Associates L.P.

has acquired control of the company identified in paragraph 2.

2. The Ethniki, Hellenic General Insurance Company S.A. (the "Company")

3. Control was acquired on 31 March 2022.

4. The resulting situation in terms of voting rights in the company:

Identify shares*	Resulting situation after the triggering transaction		
	Number of Shares	Number of voting rights	% of voting rights
Ordinary shares	172,624,331	172,624,331	88.065784%

*The shares are held indirectly as detailed in 6.

5. The full names of the shareholders involved:

- Ethniki Holdings S.a r.l

6. The chain of undertakings through which the voting rights are held, if applicable:

Please see the attached structure chart under Appendix 1. The voting rights in the Company are attributed to each AIF pursuant to Art. 26 para 1(a) read with Art. 26 para. 5 of the AIFMD. Each AIF holds its voting rights in the Company via a chain of undertakings which are controlled at each level by each AIF.

7. The name(s) of any person(s) entitled to exercise voting rights on behalf of the fund[s] identified in paragraph 1 above:

CVC Capital Partners VII Limited

8. Any other conditions subject to which control was acquired were:

The transfer was subject to obtaining the approval on the following:

- Antitrust clearance from the European Commission;

- Regulatory clearances with respect to the change of control of the Company from:
 - the Bank of Greece;
 - the Romanian Merger Control Authority and/or the Romanian Supreme Council of National Defence;
 - the Cyprus Superintendent of Insurance; and
 - the Romanian Financial Supervisory Authority.

These approvals have been obtained.

Article 28

9. Under Article 28(2), the AIFM is required to make certain information available to the company and its employees when it acquires control of a relevant EU company:
- (a) the identity of the AIFM is indicated above;
 - (b) information about the AIFM's policy for preventing and managing conflicts of interest, in particular between the AIFM or the AIFs and the relevant companies;
 - (c) the specific safeguards to ensure that any agreement between the AIFM or the AIFs and the company is concluded at arm's length;
 - (d) a policy for external and internal communication relating to the company in particular as regards employees of the company.
10. Under Article 28(4), when a fund acquires control over an EU non-listed company, the AIFM is also required to provide a statement of its intentions with regard to the future business of the company and the likely repercussions on employment, including any material change in the conditions of employment.

The AIFM has no agreed plans with respect to the Company's overall workforce or the conditions for employment, and the AIFM will continuously assess these matters from time to time based on business needs. Currently, the Company expects to grow its workforce under CVC's ownership and does not foresee any material negative changes in the conditions of employment.

Appendix 1 - Post-acquisition structure chart of EEA entities

